

THE COMANCO WAY

SAFETY ★ QUALITY ★ SERVICE

COMANCO Tackles Complex Phosphate Gypsum Pond Closure in Central Florida

COMANCO is advancing the multi-stage closure of four gypsum stack pond areas in Central Florida, integrating earthwork, geosynthetic liners, HDPE piping, and erosion protection. At one primary pond area, the team recently overcame unique site constraints by developing a custom deployment sequence for high-strength geotextile—supported by specialty equipment training to ensure safe execution, high quality, and long-term environmental protection.

Cover Image: Aerial overview of the four multi-stage phosphate gypsum stack closure ponds under construction in Central Florida.

Project Highlights

4,429,721+ SF

HDPE Liner System

1,287,388+ SF

Geocomposite Drainage Materials

3,133+ LF

HDPE Gas & Leachate Piping

106,340 CY

Protective Sand Cover

0 Leaks

Found During Testing



The Best Safety Leaders Are Respected, Not Just Liked

Being a safety leader is not about being comfortable, being nice, or looking the other way. It is about building enough trust for people to tell the truth—to ask a question, admit a mistake, or stop unsafe work—without fear of punishment.

High-performing teams need both candor and clear standards. Safety without standards becomes a club. Standards without trust create fear. Fear may look like compliance on the surface, but underneath it creates silence. In our work, silence is costly. It shows up as shortcuts, near misses, rework, and injuries.

That is why being liked and being respected are not the same. A liked boss may buy short-term peace by avoiding the hard call. A respected leader holds the line—and people still bring bad news early because they trust they will be treated fairly.

Leaders build that trust through behavior, not posters. They ask what they may be missing. They do not shoot the messenger. They enforce rules consistently. They own their own misses. And when someone speaks up, they close the loop.

We do not need leaders who make everyone comfortable. We need leaders who make it safe to tell the truth while still requiring the work to be done the right way.

Let's finish the year safely by telling the truth, holding the line, and doing the work the right way.

Thank you, and God bless,

Mark A. Topp

President

COMANCO

Environmental Corporation

(Founded June 29, 1989)



COMANCO Introduces The Work Number® for Employment & Income Verification

COMANCO is excited to introduce The Work Number®, an employment and income verification service from Equifax®.

This secure, 24/7 service makes it easier for employees to provide proof of employment and income for:

- ✓ Mortgage or home loan applications
- ✓ Vehicle purchases or financing
- ✓ Government benefits or assistance programs
- ✓ Employment and income history reviews

Need Employment or Income Verification?

If a lender, landlord, government agency, or other organization needs to verify your employment or income, direct them to:

www.theworknumber.com

Access Your Information

Employees can register and access available services at: employees.theworknumber.com

You can also request a free Employment Data Report to review your employment and income information on file.

We're pleased to offer this service to make employment and income verification faster, easier, and more secure.



COMANCO field crew members on-site supporting daily operations and safety standards.

EQUIFAX®

**The Work
Number®**

Questions? Contact the HR Team

✉ hr@comanco.com

📞 (813) 988-8829

SAFETY

Built on Safety, Driven by Teamwork

The third quarter tested us in ways only those who work in the field can truly appreciate. Long days, extreme temperatures, demanding schedules, and challenging projects required determination from every member of the COMANCO team. Despite those conditions, our crews continued to deliver quality work while making safety the foundation of every task. That commitment is a credit to our employees, our Superintendents, and everyone who chooses to do the job the right way.

Safety is not measured by a single day or a single project; it is built through thousands of decisions made every day. Every safety meeting in the morning, every correction,

every conversation, and every employee who chooses to stop and think before acting contributes to protecting one another. Our success is not the result of luck; it is the result of teamwork, accountability, and a shared commitment to ensuring everyone goes home safely at the end of the day.

As we move into the next quarter, let's continue building on that momentum. Stay focused, support your teammates, never hesitate to speak up when something isn't right, and remember that every safe decision strengthens COMANCO.

Thank you for your hard work, your professionalism, and your commitment to protecting what matters most, each other.



GOLF COURSE LINER REPLACEMENT FLORIDA

Superintendent: Martin Calderon Sr. | **Leadman:** Tony Morris Jr.

COMANCO completed a golf course pond remediation project, replacing an aging pond liner to support long-term water management, irrigation, and course aesthetics near the ninth hole. The project included demolishing the existing liner, resolving subgrade elevation discrepancies, and preparing the subgrade before installing the new liner.

- **39,244 SF** 60-mil Textured HDPE Geomembrane (*Fun Fact: Liner equates to roughly 14 regulation tennis courts!*)



Pond lining installation near Hole 9



Aerial view of geotextile & liner coverage

PHOSPHATE GYPSUM POND CLOSURE FLORIDA

Superintendent: Alejandro Loza | **Foreman:** Adan Loza

COMANCO is closing four phosphate gypsum ponds, using earthwork, geosynthetics, HDPE piping, and erosion control to protect surrounding water supplies.

- **4,429,721 SF** 60-mil HDPE Liner (*Fun Fact: 4.4+ million square feet of liner is equivalent to covering over 76 football fields*)
- **1,287,388 SF** 200-mil & 300mil Geocomposite (*Fun Fact: Over 1.28 million square feet of geocomposite is enough material to cover roughly 22 city blocks*)
- **1,663,115 SF** High-Strength Geotextile & GeoCell (*Fun Fact: 1.66+ million square feet of geotextile and GeoCell combined would stretch across more than 38 acres*)
- **3,133 LF** HDPE Pipe (*Fun Fact: 3,133 linear feet of pipe is longer than 10 football fields lined up end-to-end*)

RETENTION POND LINER INSTALLATION FLORIDA

Superintendent: Joshua Philhower

COMANCO installed a retention pond liner system for a residential development in Port St. Lucie, protecting adjacent wetlands and preventing soil erosion.

- **106,552+ SF** 40-mil PVC Liner (*Fun Fact: 106,552 SF is approximately the size of 24 basketball courts or nearly 2.5 football fields*)



Subgrade prep for Florida retention pond

LANDFILL LEACHATE COLLECTION SYSTEM PUERTO RICO

Superintendent: Arnulfo Martinez

COMANCO is preparing to install a 3-layer geosynthetic containment system for a municipal landfill leachate collection system to contain waste and prevent aquifer contamination securely.

- **198,450+ SF** 60-mil Double-Sided Textured HDPE Liner
- **196,800+ SF** Geocomposite
- **195,300+ SF** Geosynthetic Clay Liner

(Fun Fact: Combined, these three layers total over 590,000 SF of geosynthetics—enough material to cover more than 10 football fields)



3-layer geosynthetic containment installation

GYPSTACK EXPANSION CONTAINMENT FLORIDA

Foreman: Ubaldo Mancilla

COMANCO is installing a 66-acre liner system and geocomposite venting strips for a gypstack expansion at a major chemical and fertilizer plant to contain process materials safely.

- **66 Acres (2,874,960 SF)** 60-mil HDPE Liner (15 Acres / 653,400 SF Installed) *(Fun Fact: 66 acres is equal to roughly 50 football fields)*
- **16 Acres (696,960 SF)** 270-mil Geocomposite Venting Strips *(Fun Fact: 16 acres is about the footprint of 12 complete city blocks)*



Aerial view of 66-acre gypstack expansion

POWER PLANT CONTAINMENT OKLAHOMA

Field Manager: James Kile | **Leadman:** Martin Calderon Jr.

COMANCO completed the initial installation and repairs of a fuel-oil containment and cooling pond liner system at an Oklahoma power generation facility, including adding HDPE safety ladders.

- **44,000+ SF** 40-mil Textured HDPE Liner *(Fun Fact: 44,000 SF is approximately the size of 17 regulation tennis courts)*
- **67,000+ SF** 60-mil Textured HDPE Liner & Repairs *(Fun Fact: 67,000 SF equals roughly 1.5 acres, or the footprint of 15 basketball courts)*
- **900+ LF** Batten Bar Anchoring Systems & HDPE Safety Ladders *(Fun Fact: 900 linear feet is nearly the height of the Chrysler Building)*



HDPE liner installation & batten bar anchoring

AGRICULTURAL LAGOON CONTAINMENT FLORIDA

Superintendent: Martin Calderon Sr. | **Foreman:** Fredy Serrano

COMANCO completed a geomembrane lining for a dairy farm pond, incorporating subgrade gas vent strips and specialized UV-resistant anchor paths to deliver reliable environmental protection.

- **12,960 SF** 60-mil Smooth HDPE Liner *(Fun Fact: 12,960 SF is equivalent to about 5 tennis courts!)*
- **11,250 SF** 12oz Non-Woven Geotextile *(Fun Fact: 11,250 SF is equivalent to about 2.5 basketball courts!)*
- **2,624 LF** Safety Tape & 1,800 UV Sandbags *(Fun Fact: 2,624 LF is equivalent to over 7 football fields!)*



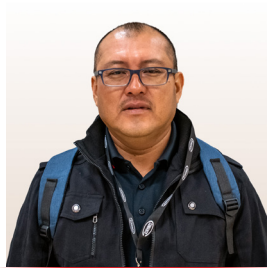
Geomembrane-lined dairy lagoon with gas venting



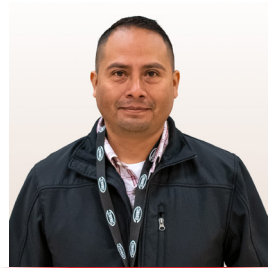
Juan Granados Cruz
27 Years



Fredy Serrano Ruiz
24 Years



Sesar Quirino
24 Years



Arturo Cirilo
21 Years



Adan Loza Penaloza
17 Years



Lucas Aguilar
17 Years



Pablo Gomez Castaneda
17 Years



Amancio Lugo Chavez
16 Years



Dan McRae
15 Years



Jeremias Colorado Rueda
15 Years



Roberto Zavaleta Rodriguez
15 Years



Thomas Raab
15 Years



Alejandro Loza Solis
14 Years



Silvano Marcial Tellez
13 Years



Rony Figueroa
12 Years



Ramon Irizarry
12 Years



Francisco Javier Gomez
11 Years



James Kile
11 Years



Jon Hosmer
11 Years



Karen Dotson
11 Years



Benjamin Chitester
11 Years

THANK YOU
for your dedication to COMANCO!



Carlos Melendez Rodriguez
Operator



Jose Reyes Becerra
Operator



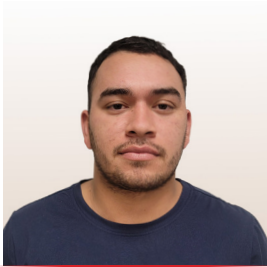
Martin Ramirez Chino
Liner Technician



Hector Tiburcio Duran
Liner Technician



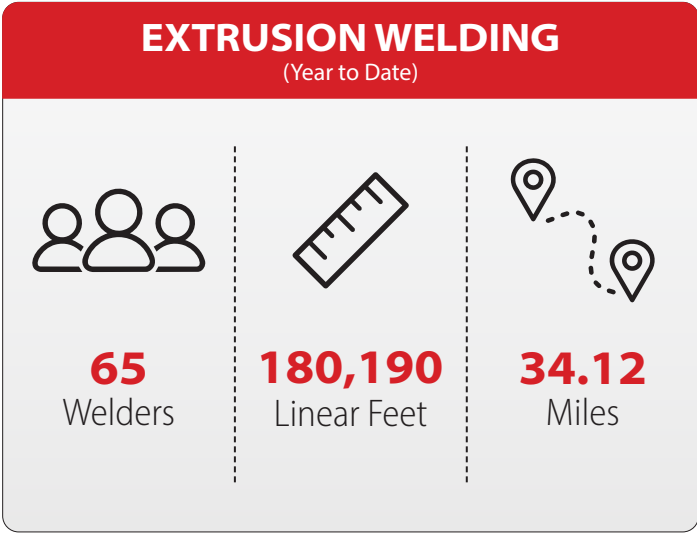
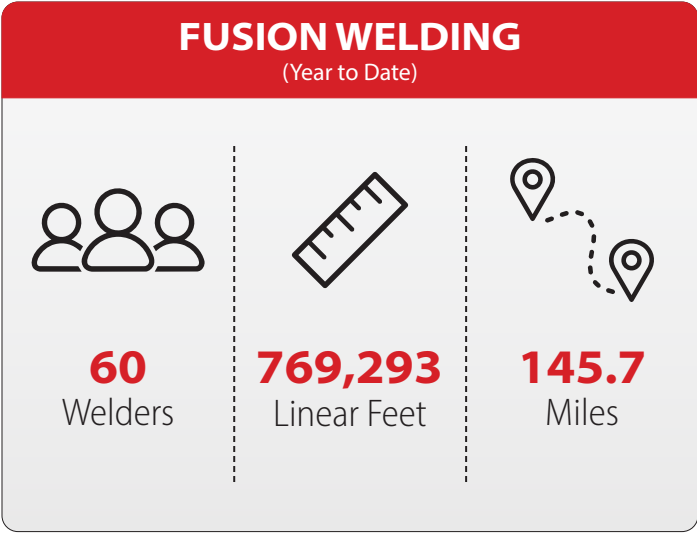
Cruz Hernandez
Operator



Pastor Rodriguez Hernandez
Liner Technician

CONGRATULATIONS
on your new role!

WELDING STATS



Infographic summarizing Year-to-Date Fusion and Extrusion Welding metrics, including active welders, linear feet, and total miles completed.

Top welders and individual stats will be announced at
EMPLOYEE APPRECIATION DAY!

UPCOMING PROJECTS

Bently Ranch Grain Farm Pond

*Liner Repairs
Nevada*

Coeur Mining Rochester Silver-Gold Mine

*Diversion Liner & Liner Repairs
Nevada*

Lago Mar Lagoon

*Liner Repairs
Texas*

Landfill Technologies Fajardo LF

*Liner & Pipe Installation
Puerto Rico*

Mid FL Cell 7 Partial Closure

*Liner & Pipe Installation
Florida*

Orla Mining South Railroad WTP

*Liner Installation
Nevada*

SWA Palm Beach Landfill Phase 1

*Earthwork / Liner & Pipe Installation
Florida*

SSR Mining CC&V Event Pond

*Liner Installation
Colorado*

TECO Polk Cooling Pond

*Earthwork
Florida*

Windsor Club IQ Lake

*Liner Installation
Florida*

Walton County Hard Labor Creek WTP

*Liner Installation
Georgia*



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