

THE



WAY

CELEBRATING **37** YEARS

SWA Palm Beach Landfill Expansion and Temporary Closure

COMANCO continues constructing major landfill expansion and overlay closure operations at SWA Palm Beach. Current work includes geosynthetics, HDPE piping, gas system improvements, and temporary closure installation.

With Cell 25 substantially complete, crews are now advancing overlay closure and gas collection activities across the site.

Project Highlights

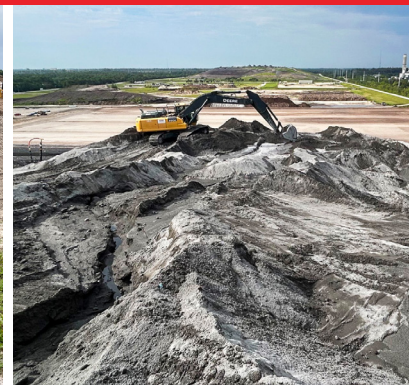
2,000,000+ SF
HDPE Liner System

1,500,000+ SF
Geocomposite Drainage Materials

10,000+ LF
HDPE Gas & Leachate Piping

115,000+ Tons
Protective Sand Cover

0 Leaks
Found During Testing



37 Years Done 'The COMANCO Way'

As we celebrate our 37th anniversary in 2026, I am filled with gratitude for every team member—past and present—who has helped build COMANCO into what it is today. Founded on June 29, 1989, with TR (Tracy Robert) Johnson, Robert R. Johnson, Thomas M. Topp, and a simple but powerful vision, we set out to create a company grounded in three unwavering principles: **Safety, Quality, and Service**. These are not just words on a logo or in a newsletter—they are the foundation of "The COMANCO Way," and the reason we are still here, stronger than ever, after 37 years.

Our beginnings were modest. We had very little equipment, almost no personnel, and limited financial resources. By every conventional measure, we probably should not have made it. But a small group of determined men made a deliberate choice: we denied ourselves comfortable livelihoods others were enjoying. For the first two years, none of the original owners drew a salary. We lived on personal savings and small profits after ensuring our crew was paid first. Every dollar earned went back into the company—to buy equipment, cover expenses, purchase materials, and keep the lights on.

We worked seven days a week, often from before sunrise until long after dark, traveling to remote phosphate or landfill sites. Birthdays, holidays, sporting events, anniversary celebrations, and even funerals were missed because we could not afford to travel home to Minnesota. Family vacations were nonexistent so we could reinvest every penny. There were months when we feared payroll might not clear, yet we refused to take on too much debt. That **debt-averse** mindset—growing responsibly and building only on what we earned—became our discipline. It forced creativity, focus, and **patience**. Those early years required real sacrifice from the owners and our families. COMANCO exists today because of that discipline and perseverance—and we still use those same principles for every important decision.

We focused on environmental and civil construction, particularly in the phosphate industry. Many questioned whether a small startup could survive economic swings, stricter regulations, safety risks, advancing technology, and competition. But we believed a commitment to our core values would allow us to endure and thrive.

Safety has always been our #1 priority. It's personal. We empower every employee to speak up, stop work, and look out for one another. Through training, tools like HCSS Safety QR code observations, and a people-first culture, we have built an industry-

leading safety record. This commitment protects lives, strengthens trust, and prevents setbacks that have ended other companies.

Quality means doing it right the first time—for the environment, our clients, and future generations. From subgrade preparation to geosynthetic installations tracked with our **GeoCAAB** system, we demand excellence in every detail—on job sites, in the office, and in our shops. Our work safeguards the environment, leaving no room for less than the highest standards.

Service means delivering projects on time, on budget, with no callbacks—building relationships where clients trust they can count on us. Whether it's a landfill cell, pond liner, or emergency repair, we approach every job with dedication. Our loyal clients and long-term partnerships prove this value works.

This success belongs to all of us. It reflects decades of teamwork, dedication, and talent across the COMANCO team. Today, we have more than 350 employees, branch offices in Florida and Nevada, and have installed over a billion square feet of geosynthetics, earning recognition as a leading environmental contractor. Through it all, we remain committed to treating people with respect—mentoring the next generation and creating lasting opportunities.

The journey has not been easy. We have faced challenges, doubts, and hard lessons, but our commitment to **Safety, Quality, and Service** has never wavered.

As we look toward our 50th anniversary in 2039 and beyond, I am excited about the future—especially developing the next generation of COMANCO leaders. We will continue innovating, training, adapting to new technologies, and taking on the right projects—while staying true to The COMANCO Way.

Thank you to our remarkable team, our loyal clients, our partners, and everyone who has been part of this journey. Your hard work, commitment, and belief in our values make all the difference.

Here's to many more years of doing it **The COMANCO Way!**

Thank you, and God bless,
Mark A. Topp
President

COMANCO
Environmental Corporation
(Founded June 29, 1989)



COMANCO Expands 401(K) Benefits with New Roth Contribution Option in 2026

We're committed to providing benefit options that help support our employees' financial future. We're excited to announce an important enhancement to our 401(k) Plan beginning with the 2026 Plan Year - **employees will now have the option to make Roth 401(k) contributions.**

ROTH 401(k) BENEFITS

✓ **AFTER-TAX CONTRIBUTIONS**

A Roth 401(k) allows you to contribute after-tax dollars, which means...

✓ **TAX-FREE GROWTH**

qualified withdrawals - including earnings - may be tax-free during retirement.

✓ **GREATER FLEXIBILITY**

giving you additional flexibility when planning for long-term financial goals.

COMANCO provides a retirement plan (with a generous company match) for you to save money for the day you retire. It's important for you to know the facts about your plan, so you can **maximize your saving potential!**



QUESTIONS?

If you have questions about:

- the new Roth contribution option
- want to learn how to enroll
- or are unsure whether Roth contributions are right for you

Please contact the HR Department.

SAFETY

Safety Through Leadership and Teamwork

The first quarter of the year brought demanding schedules, changing conditions, and the daily challenges that come with the work we do. Through it all, our crews and Superintendents continued to demonstrate professionalism, resilience, and commitment to safety in the field. The teamwork, leadership, and discipline shown during Q2 reflect the strong safety culture we continue to build at COMANCO.



That commitment is reflected in our new Experience Modification Rate (EMR) of

0.58

IMPROVED FROM **0.59** LAST YEAR.

While the change may appear small, improvement at this level is a significant accomplishment and represents the hard work being done every day in the field.

At the same time, it reminds us that everything we achieve can be affected by a single unsafe decision or moment of complacency. That is why we must continue looking out for one another, following procedures, communicating clearly, and staying focused on doing the job the right way every time.

Our success is built on unity, accountability, and the shared responsibility of protecting one another.

Let's continue supporting our crews, maintaining strong safe work practices, and building on the momentum we created during the first quarter of the year.

Thank you for the effort, dedication, and pride you bring to the job every day!

FUEL CONTAINMENT SYSTEM

OKLAHOMA

Foreman: Martin Calderon Jr.

COMANCO completed a large-scale containment system installation at an Oklahoma power generation facility. The project included fuel-oil containment and cooling pond liner systems to protect surrounding soil and groundwater.

- **44,000+ SF** 40mil Textured HDPE Liner
- **67,000+ SF** 60mil Textured HDPE Liner
- **900+ LF** Batten Bar Anchoring Systems



METHANE GAS MANAGEMENT

FLORIDA

Superintendent: Juan Ayala | Foreman: Martin Calderon Jr.

COMANCO is installing a Methane Gas Management System (MGMS) beneath a multi-building development on a former landfill site. HDPE piping was used in place of traditional SCH80 PVC and is currently 60% complete.

- **408,000+ SF** of 60mil HDPE Liner Installed
- **285,000+ SF** of 60mil HDPE Liner Remaining
- **SCH80 PVC and HDPE** Pipe Vent Risers

RECREATIONAL LAGOON

TEXAS

Superintendent: Martin Calderon Sr.

COMANCO completed construction of a large recreational lagoon system in Texas, including geotextile underlayment, liner installation, multiflow piping, and sand placement.

- **162,000+ SF** of 80mil Liner
- **124,000+ SF** of Geotextile
- **8,500+ LF** of Multiflow Piping
- **130,000 SF** of Sand Placement



INDUSTRIAL CONTAINMENT

MISSISSIPPI

Superintendent: Carlos Garcia | Foreman: Amancio Chavez

COMANCO completed containment system installation for an industrial manufacturing facility in Mississippi. The project included HDPE geomembrane, double-sided composite, and embed integration. Crews maintained precise tie-ins around concrete walls and structural columns.

- **32,000+ SF** of 40mil AVG DST HDPE Geomembrane
- **26,000+ SF** of 450mil DS Transnet Composite
- **1,500+ SF** of Embed Strip Integration



LANDFILL CLOSURE

FLORIDA

Superintendent: Jorge Gomez

COMANCO began Phase II of a Florida landfill closure utilizing an exposed geomembrane cap (EGC) system. The closure integrates liner, trenching, gas collection, and leachate control components, eliminating traditional soil cover. This phase continues COMANCO's 2020 closure work and includes specialized ballast trench construction.

- **514,000+ SF** of 60mil Textured HDPE Liner
- **6,400+ LF** of Gas and Leachate Control Piping
- **Specialized EGC** Closure System



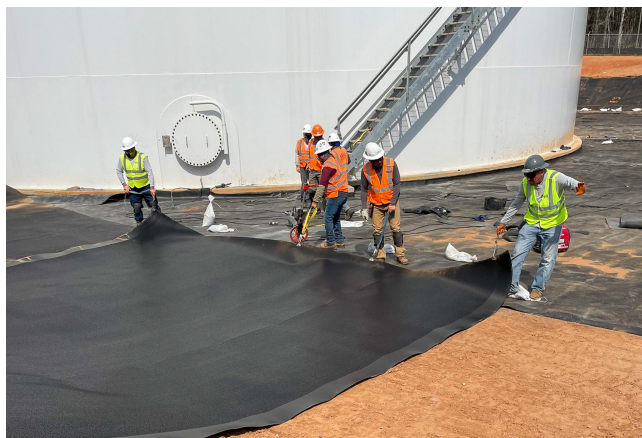
POWER PLANT CONTAINMENT

GEORGIA

Superintendent: Pablo Medina

COMANCO completed phased secondary containment installation at a Georgia power generation facility. The project included liner installation, batten bar anchoring, embed integration, and pipe boot detailing across multiple containment areas.

- **100,000+ SF** of 60mil Textured HDPE Liner
- **250+ LF** of Batten Bar Anchoring Systems
- **30 Pipe Boots** Ranging from 2" to 18"



LANDFILL EXPANSION

FLORIDA

Superintendent: Alejandro Loza

COMANCO completed construction of a new landfill containment cell for a longtime Florida client, including earthwork, primary and secondary liner systems, geocomposite drainage layers, GCL installation, and liner flap integration.

- **1.3 million+ SF** of 60mil Textured HDPE Liner
- **1.3 million+ SF** of Geocomposite Drainage Layer
- **656,000+ SF** of Geosynthetic Clay Liner



37 YEARS STRONG
Because of our
employees!



Justino Ruiz Riano
27 Years



Arnulfo Martinez
24 Years



Carlos Garcia
23 Years



Juan Esquivel Morales
21 Years



Medel Palma
21 Years



Victor Ramirez
20 Years



Larry Graham Jr.
20 Years



Cruz Hernandez
20 Years



Ubaldo Mancilla
19 Years



Hector Elacio Hernandez
19 Years



Gerardo Ruiz Rosales
19 Years



Erico DeLeon Mendez
19 Years



Francisco Ruiz Riano
19 Years



J Angel Rodriguez Gonzalez
18 Years



Hector Marin Rodas
18 Years



Willibaldo Gomez Hernandez
18 Years



Roberto Fernandez
18 Years



Laudencio Luna Morales
18 Years



Pablo Rodriguez Luna
18 Years



Jorge Barrantes
18 Years



Adan Loza Solis
17 Years



Justin Grenke
17 Years



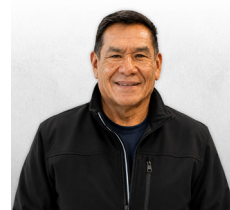
Alfredo Flores
17 Years



Marcelo Garcia
16 Years



Manuel Antino Solis
15 Years



Silvino Sanchez Olivares
15 Years



Anthony Cole
13 Years



Mohammad Lutfiyya
12 Years

THANK YOU
for your hard work,
dedication, and service.



Gregory Pignataro
12 Years



Trevor Topp
11 Years



Amanda Hosmer
11 Years



Franklin Turcios Turcio
10 Years



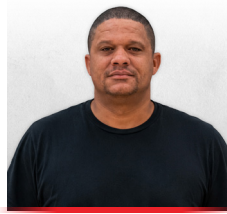
Hector Cuenca Valls
Liner Technician



Sergio Montano Delgado
Liner Technician



Carlos Lopez Gomez
Leadman



Elijah Torres
Liner Technician



Anthony Rikansrud
Project Manager



Raul Cando Silva
Liner Technician



Rafael Sanchez Milan
Liner Technician



Douglas Browning
Leadman



Hunter Gossett
Asst. Project Manager



Martin Alarcon
Leadman



Bertin Rubio Lagos
Liner Technician



Robert Fernandez
Leadman



Ivan Guerra Simon
QA/QC Technician



Kevin Jimenez Linarez
Liner Technician

CONGRATULATIONS
on your promotion!

WELDING STATS

FUSION WELDING

(Year to Date)



49
Welders



455,955
Linear Feet



86.35
Miles

TOP 5 FUSION WELDERS



1. **Martin Ramirez Chino**
2. Kevin Jimenez Linares
3. Jn Dimy Jeruisseau
4. Bertin Rubio Lagos
5. Sergio Montano

EXTRUSION WELDING

(Year to Date)



62
Welders



110,579
Linear Feet



20.94
Miles

TOP 5 EXTRUSION WELDERS



1. **Aurelio Domingo Mata**
2. Pastor A. Rodriguez
3. Favian Hernandez
4. Noe Hernandez
5. Hector Tiburcio

UPCOMING PROJECTS

Heijkoop Milk-A-Way
Dairy Farm Pond
Liner Installation
Florida

Lago Mar
Lagoon
Liner Repairs
Texas

Ironwood
Ph 2 Bldg 4 MGMS
Liner Installation
Florida

Kuna
Evaporation Pond
Liner Installation
Idaho

City of Newberry WWTF
Expansion Pond
Liner Installation
Florida

Solid Waste Authority
Palm Beach LF Class 3
Overlay Rain Tarp
Florida

Walton County
Hard Labor Creek WTF
Liner Installation
Georgia

Landfill Technologies
Fajardo LF
Liner Installation
Puerto Rico

Bonita Springs Utilities
WWRF Reject Pond
Liner Installation
Florida



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SAFETY ★ QUALITY ★ SERVICE

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Elko, NV

Plant City, FL

Jacksonville, FL

**CELEBRATING
37 YEARS**