

THE



WAY

SAFETY ★ QUALITY ★ SERVICE



COMANCO Leads One of Florida's Largest Closure Efforts

COMANCO is leading one of the largest closure efforts currently underway in the State of Florida, managing multiple interconnected projects that include earthwork, piping installation, site improvements, dewatering, and detailed liner inspections and repairs. The work is overseen by Project Manager Russell Britt, Assistant Project Managers Dogukan Akkoyun and Brandon White, Project Engineers Marcus Moseley and Jorge Angel, and Superintendents William Newman, Juan Morales, Miguel Medrano, Adan Loza, and Jose Mendez. Current efforts focus on improving site roads for mobilization, uncovering liner systems for inspection, relocating sediment, and performing repairs as needed. With earthwork present in almost every phase, the team continues to balance daily adjustments, client-directed corrections, and changing field conditions while maintaining steady progress across all active areas.

This project stands out for the exceptional coordination required to manage four major workstreams simultaneously. Every decision must be aligned across construction sequencing, environmental considerations, logistics, safety, and cost control, making communication and planning essential to the project's success. Even with these challenges, the team continues to demonstrate strong leadership, adaptability, and a commitment to high-quality work. Their ability to maintain safety, uphold standards, and stay aligned with regulatory and financial expectations showcases COMANCO's operational strength on a high-visibility project that directly impacts the client and surrounding communities.

Blessed Beyond Measure in 2025

As we reflect on 2025, we give thanks to the Good Lord for blessing us with a year of record milestones, strong teamwork, and unwavering commitment to our pillars: **Safety, Quality, Service, and Team.**

SAFETY – *Our Sacred Promise*

Through extreme heat, storms, and high winds, our crews delivered with zero lost-time injuries and an industry-leading 0.59 EMR. Mosaic honored us with two safety awards at their Contractor Recognition Luncheon, and we completed countless hours of training—from DOT seminars to Employee Training Programs led by Jorge Barrantes, Jay Grenke, and Leodan Gutierrez—which continue to pay off.

Our Superintendents led field crews installing hundreds of acres of geocomposite and geomembrane with near-zero failures. Safety isn't just policy—it's our daily prayer answered.

QUALITY – *Excellence in Every Detail*

We deployed over 100 million square feet of geosynthetics nationwide. Highlights include the 48-acre Water Return Ditch closure (66% complete with 825,138 SF of ClosureTurf® installed) and the 19,849 SF pond liner replacement for Santa Sweets in Plant City.

Our IAGI-certified welders and GPS-guided GeoCAAB ensured every panel and repair meets or exceeds industry standards. The Good Lord blessed our hands with skill, turning challenges into lasting solutions.

SERVICE – *Going the Extra Mile*

From Lee County Landfill Phase Cell 2A Expansion to Highlands County Cell 5 and OUC Closure of Cell 1 Coal Ash Landfill, we self-performed turnkey earthwork, liner installation, and pipe fusions.

We repaired leach pond liners in the West and reclaimed water through RIB systems in Central and South Florida, thanks to our field leaders. Clients noticed: *"It's always a pleasure working with a company that cares"* (Dragan Milosavljevic, US Agri-Chemicals).

TEAM – *Our Greatest Blessing*

None of this happens without our 350+ warriors who braved Nevada weather, Idaho elevations, and Florida monsoons. We celebrated decades of service:

30+ years: Tommy Topp, Todd Kirkman

20+ years: Justino Ruiz Riano, Juan Granados Cruz, Willie Boswell, Jorge Mendez, Fredy Serrano Ruiz, Arnulfo Martinez, Carlos Granados Cruz, Scotty Martone, Librado Vasquez, Mario Domingo Salez, Carlos Garcia, Pablo Gomez Medina, Martin Calderon Murillo, Segundo Alvarez, Esau Perez Lopez, Earl Lynch, Juan Esquivel Morales, Medel Palma, Arturo Cirilo

15+ years: Larry Graham, Cruz Hernandez, Victor Ramirez, Gerardo Ruiz Rosales, Francisco Ruiz, Misael Barrera Tovar, Ubaldo Mancilla, Hector Elacio Hernandez, Erico DeLeon Mendez, Willibaldo Gomez Hernandez, Jorge Barrantes, J Angel Rodriguez Gonzalez, and many more.

We also promoted leaders across departments, some include: Xiomarilys Feliciano (Training Coordinator), Karen Dotson (Senior Accountant), Earl Lynch (Fleet Foreman), Russell Britt and Aamin Joshi (Project Managers), Dogukan Akkoyun, Anthony Rikansrud, Brandon White (Assistant PMs), and numerous new liner technicians and several others.

We don't hire leaders—we crown them.

Behind the scenes, every department delivered: Fleet managed 1,000+ pieces of equipment, HR onboarded new hires with speed, Safety responded to every observation, and Accounting ensured timely payroll. Estimating, Sales, Marketing, and Quality Control supported projects with precision. Our leadership team—Tommy Topp, Dan McRae, Thomas Raab, Christine Topp, Greg Pignataro, Arnulfo Martinez, and Bill Newman—led from the front when the path was dark and from behind when the team needed space to shine.

As we close 2025, we celebrate how faith turned storms into victories and hard work into legacy. Thank you for your dedication, trust, and heart. Here's to an even greater 2026!

May God continue to keep you safe, fill your homes with joy, and guide our path. In His grace.

President,

Mark A. Topp

SAFETY ★ QUALITY ★ SERVICE

Let's lead the impossible together.

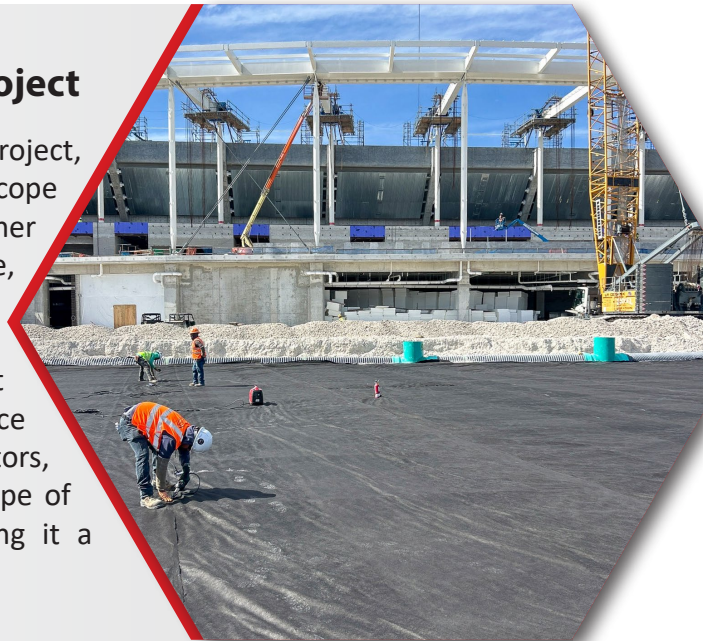
New Landfill Cell and Gas System Completed by COMANCO

COMANCO has completed construction of a new landfill cell, along with a complete gas collection and control system, on the existing landfill in Southern Florida. Led by Superintendent Tommy Terry, the team delivered all phases of the project safely and efficiently. The scope included borrow pit excavation, material stockpiling, complete cell construction, piping installation, pump station construction, and the installation of a new GCCS and flare station. Crews deployed 10 acres of 60mil double-sided textured liner, 8 acres of geocomposite, and placed approximately 34,000 CY of drainage sand, completing the work with zero incidents. A unique feature of this project was the flare station work, which included grading, pouring concrete slabs for all equipment, establishing a new air compressor system, and completing the mechanical and electrical connections needed for the flare skid.



COMANCO Launches Underground Storage Project

COMANCO is beginning work on an underground storage project, near Miami, that will connect to an existing drain line. The scope includes installing a geomembrane liner and wrapping the liner around the Stormbrixx System, which our direct client, Dowrite, will install. Superintendent Alejandro Loza will oversee the project where the crew will install five rolls of 30mil HDPE smooth black liner sourced from Solmax. Because this project is heavily commercial, the job site is expected to experience significant movement from multiple trades and subcontractors, which may influence production once work begins. This type of commercial environment is unique for COMANCO, making it a notable addition to our project portfolio.



COMANCO Brings Man-Made Lagoon to Life in Texas

COMANCO wrapped up a liner installation for a large man-made lagoon development project near San Antonio, TX. Superintendent Martin Calderon led the effort, with his son, Martin Calderon Jr., stepping in to help bring the project to a strong close. The installation was completed on schedule, and leak detection testing has confirmed the quality and integrity of the work.

Despite working next to an active golf course and alongside numerous contractors, the crew maintained a high level of safety awareness while navigating the lagoon's unique shape, which posed additional installation challenges. This project will play a key role in transforming the resort property, offering guests a "lush oasis" for both travelers and staycationers.



COMANCO Supports Mining Operations

COMANCO completed liner installation for a diverter box at a phosphate mine, delivering a critical containment solution to support ongoing operations. Led by Superintendent Martin Calderon Jr., the crew installed multiple liner and protection layers, including HDPE geomembrane, geotextile, and geocomposite materials. Despite cold winter conditions and weather delays, the team maintained a strong safety focus and completed the project to full scope and quality standards.

This project reflects COMANCO's long-standing partnership with Stoneridge at the Simplot Don Plant, strengthened through years of consistent performance and ISNetworld compliance. The completed installation restores full containment and helps protect the environment from phosphoric acid exposure for years to come.



Successful Site Remediation Delivered by COMANCO

COMANCO brought a significant remediation and capping project to completion in Mississippi. Led by Superintendent Carlos Garcia, the crew delivered a strong performance and completed the work in about a month with support from KEMRON. Carlos also used this project to mentor newly hired crew members on safe and efficient work practices.

The project involved installing over 300,000 SF each of 40mil LLDPE liner, ClosureTurf® system, and GCL, along with more than 2,000 LF of geocomposite vent strips and over 300,000 SF of sand grooming. The completed work restores stability to the area, protects the surrounding ecosystem, and ensures that nearby residents and businesses continue to receive safe drinking water from the public supply.



COMANCO Navigates Complex Pond Installation

COMANCO finalized a liner installation for a uniquely shaped private pond in North Florida, designed for swimming and recreational use. Superintendent Alejandro Loza Solis, along with Leadmen Tony Morris and Everardo Amador, led the crew through a fast and efficient installation process. The team installed approximately 130,000 SF of 60mil textured HDPE liner, ensuring high-quality coverage across the pond's non-traditional, oval-shaped layout and a shallow walk-in entry area. Crews mobilized quickly and completed the work on time, delivering a smooth turnaround with zero incidents. Despite the pond's unusual geometry, the team adapted effectively to each contour and transition, achieving a seamless finish. Once filled, the pond will serve as a relaxing space for the property owner's friends and family to enjoy.



Safety Success Today, Even Stronger Tomorrow

This year, our COMANCO team showed resilience, skill, and pride through every challenge. We strengthened our teamwork, grew our training programs, and continued building a strong safety culture across every project. As we move forward, we remain committed to improving, learning, and raising our standards together. Thank you for the dedication you bring every day. Let's keep pushing, growing, and moving into the new year with purpose and momentum.

Frequently Asked Questions:

Q: How can I get a copy of my 2025 W-2?

A: Your 2025 W-2 will be available through the TC1 Self-Service Portal at hr.viewpoint.com by January 31, 2026.

Q: Can I update my tax withholdings? Do I need a new Form W-4?

A: Yes! You can update your tax withholdings anytime. Just complete a new Form W-4 and submit it to HR. You can download the form from the Employee Resources section on the COMANCO website:
<https://comanco.com/employee-resources/>

Q: How do I update my personal information (phone, email, mailing address, etc.)?

A: Keep your information current by logging into the Self-Service Portal at hr.viewpoint.com.

Q: I haven't been contributing to the Retirement Plan—how can I start?

A: You can start contributing to your 401(k) anytime! Call VOYA Customer Service at +1 (800) 584-6001 or log in to your account at www.voyaretirementplans.com.

Q: How do I check my PTO balance?

A: Your current PTO balance is listed on your paycheck stub in the Self-Service Portal at hr.viewpoint.com.

Q: Why should I complete my Annual Wellness Physical before year-end?

A: Completing your physical helps you take care of your health—and it can help your wallet, too! Meeting this requirement can lower your medical insurance premiums in 2026.

Q: Where can I go for my Annual Wellness Physical?

A: Make sure to visit an in-network provider so your exam is covered. Find a provider by calling the number on the back of your UHC insurance card, BenefitsVIP at 866-293-9736, or by using the UnitedHealthcare App on your smartphone.



Dannis Todd Kirkman
33 Years



Mario Domingo Salez
22 Years



Esau Perez Lopez
20 Years



Earl Lynch
20 Years

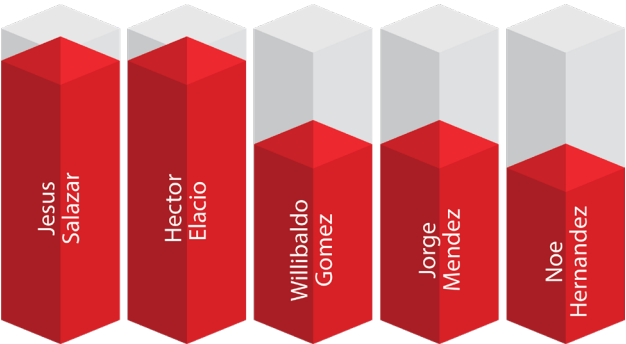


Misael Barrera Tovar
18 Years

TOP **EXTRUSION** WELDER
IN 2025:



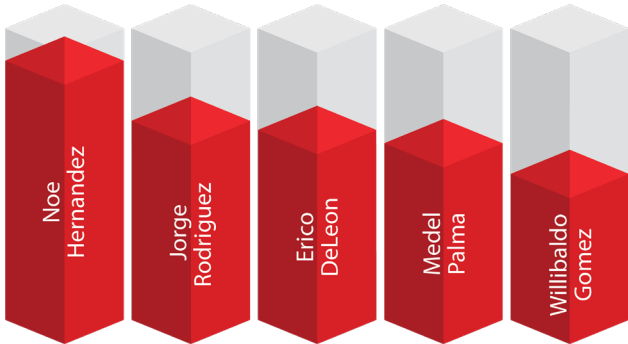
JESUS SALAZAR
22,609 LF
4.3 Miles



TOP **FUSION** WELDER
IN 2025:



NOE HERNANDEZ
94,671 LF
17.93 Miles



Chad Kendall
Superintendent



Dennys Orta Wong
Liner Technician



Jesus Alfaro Flores
Operator



Karen Dotson
Senior Accountant



Andres Salazar
Liner Technician



Edgar Conchas Delgado
QA/QC Technician



Brandon White
Assistant Project Manager



James Witcher
*Heavy Equipment
Transport Driver*



David Kneser
Jr. Staff Accountant



Yorkis Matos Frometa
Liner Technician



Ruben Chirino Reyes
Liner Technician



Cacique Alexandre
Liner Technician

Mosaic New Wales Phase 4
Surge Pond Liner Installation
Florida

S FL Autism Charter School
Mitigation System
Florida

Walton Co Hard Labor Creek
WTF Liner Installation
Georgia

Seagis Medley Retention Pond
Liner Installation
Florida

Mosaic Uncle Sam
Stack 1-3 Phase 2
Intermediate Liner Installation
Louisiana

AECI Ripley
Fuel Oil Containment &
Pond Liner Installation
Oklahoma

Oglethorpe Power
Containment Storage
Liner Installation
Georgia

Municipality of Juncos Landfill
Lateral Expansion
Puerto Rico

Magnolia Crystal Lagoon
Lagoon Liner Installation
Texas

Parrish Lakes Seaire Oasis Spring
Liner Installation
Florida

MFP Stadium Storm Brixx
Liner Installation
Florida

In The Middle Of Difficulty, Lies Opportunities

-Albert Einstein



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