

# THE **COMANCO** WAY

## Monumental Progress on Florida Gypstack

In Central Florida, COMANCO is advancing a large-scale gypsum stack development with more than 13 million SF of geosynthetics planned across multiple active projects. The early stack closure, led by Superintendent Ramon Irizarry, Leadman Laudencio Luna, and Lead QC Cesar Quirino, has been completed with 5.3 million SF of liner and 2.5 million SF of geocomposite installed. On the east slope, Foreman Juan Morales and his crew finalized 655,000 SF of liner and 260,000 SF of geocomposite at the end of July.

Crews are also making substantial progress on the west slope, where Superintendent Martin Calderon and Leadman Esteban Solano have now installed 800,356 SF of liner and 216,407 SF of geocomposite. Meanwhile, Foreman Ubaldo Mancilla is leading construction of the surge pond, which has passed the 70 percent mark with 683,115 SF of liner and 100,582 SF of geocomposite installed, along with pipe boots, vents, and anchor trenches. These milestones reflect the dedication and coordination of four full crews working simultaneously across the site.

Altogether, these efforts highlight COMANCO's ability to manage large-scale, multi-phase projects while maintaining safety, quality, and environmental stewardship. Each phase contributes to a unified containment system that safeguards surrounding areas, channels clean water away from the stack, and prepares the facility for long-term operations.



# Growing Strong, **Rooted in Safety**

As we close Q3, I'm thrilled to celebrate COMANCO Environmental Corporation's continued growth. Our expanding projects and stellar reputation reflect your talent and dedication. Each of you drives our success, and together, we're building a legacy as an industry leader in environmental landfill and lining construction.

With this growth, we face challenges. At times, we may overlap roles or let frustrations fuel negative talk. These are natural growing pains, but they're also chances to realign. To keep COMANCO thriving, we must stay in our lanes, support one another, and communicate with respect. Negative chatter about the company or each other undermines the trust that defines us. Instead, let's lift each other up and focus on our shared goals.

Above all, we remain unwavering in our commitment to Safety—our first and primary core value. No matter how fast we grow, safety anchors every decision, action, and project. It's the foundation of our success and the promise we make to each other daily. Let's honor that commitment by prioritizing safe practices, fostering collaboration, and addressing challenges with solution-oriented positivity.

**Our vision is clear: to lead the industry while upholding Safety, Quality, and Service.**



Our vision is clear: to lead the industry while upholding Safety, Quality, and Service. If you see an issue, bring a constructive solution. If you hear negativity, redirect it toward our shared purpose. Together, we'll make 2025 our strongest, safest year yet and we can all celebrate our team achievements at our Employee Appreciation day. Stay grounded in safety and united in purpose.

Thank you for keeping safety first and driving COMANCO forward.

Sincerely,

**Mark A. Topp**  
*President*



## Building Skills, Building COMANCO:

### 100 Employees Trained in Heavy Equipment

COMANCO is known as a leading Geosynthetics Installer, but our work goes far beyond that. We are also Earthmovers, shaping and preparing the ground that supports every project we touch. And just like our projects, our people are always moving forward.

This year, our incredible push to invest in our team has yielded outstanding results. Thanks to our strong partnership with Ring Power and the expert guidance of Instructor Blake Conwell, we've trained 100 employees in Q2 and Q3 alone on a range of heavy equipment: Skid Steer, Forklift, Man Lift, Haul Truck, Loader, Excavator, and Dozer.

The trainees, from Laborers and Mechanics to Transport Drivers, Operators, and Superintendents, received more than just seat time. Employees were trained to properly inspect, maintain, and operate these machines, gaining valuable hands-on experience in the process. With the use of a spreader bar on site, they are now able to deploy liner safely and efficiently, adding another layer of skill that directly impacts our field operations. And we're not slowing down. With two training sessions scheduled each month in Q4, our goal is to reach 150 trained employees by the end of 2025.

At COMANCO, everything we do is guided by our core values: Safety, Quality, and Service. Every hour of instruction, piece of equipment mastered, and employee who grows stronger in their role drives our mission forward. Because when we invest in our people, we're not just training crews, we're building the future of COMANCO. At COMANCO, we don't just build containment systems, we build people!



## COMANCO Forged in Heat, United in Strength

This summer, the sun did not show mercy. The heat pressed down on us like an unyielding weight, testing both body and spirit. Yet, as true warriors of our craft, our teams stood firm. Where others might have faltered, you pushed forward. The work did not pause. The mission did not wait.

Our crews, day after day, fought through relentless heat and still delivered with precision and grit. You did not merely endure, you conquered. Each task completed was another mark of resilience, another testament to the discipline and strength that define COMANCO's people.

To our Superintendents, your leadership in these trying months has been the shield and spear of the team. You guided, you protected, you set the pace, ensuring that safety and excellence never wavered. Your example held the line, and your crews followed with honor.

We recognize the sacrifice, the sweat, the determination. You are the backbone of our success, and your efforts do not go unnoticed. You stood unbroken on the field, so too have our teams shown unity, perseverance, and courage in the face of the summer's trials.

This season has proven once more: we are not just workers, we are builders of strength, discipline, and legacy. And as the seasons change, we carry forward that same spirit, knowing that together, there is no challenge too great, no heat too strong, no task beyond our reach. COMANCO, well done.





## Specialized Pond Remediation Completed Safely

COMANCO successfully completed a specialized pond remediation project in central Florida, wrapping up with sod installation and punch list items in June. Under the leadership of Superintendent Tommy Terry and Leadman Abelardo Nava, the crew installed over 32,000 SF of HydroTurf® to transform a process water pond into a safe resource. With zero safety incidents and strong collaboration between crews and subcontractors, this project reflects COMANCO's commitment to safety, quality, and innovation while delivering a cleaner and more functional site.



## Landfill Expansion Underway in Palm Beach

COMANCO has begun work on a major landfill expansion that includes earthwork, liner installation, and piping. Superintendent Billy Wilson and Leadman David Boone are leading the crew, with support from Project Engineer Alex Kusik on site. The team is currently focused on excavation to prepare the cell for over two million SF of geosynthetics and protective cover materials that will provide secure containment. This expansion will provide the county with the necessary landfill capacity, ensuring that waste can be managed responsibly and in compliance with environmental standards.

## Successful Execution of North Carolina Dairy Pond

COMANCO finalized a pond liner installation in North Carolina, designed to contain farm animal waste and prevent contamination of surrounding areas. Superintendent Alejandro LozaSolis, Leadman Everado Amadro, and Leadman Tony Morris led the crew in installing 27,600 SF of liner and 60 LF of embed. The project was completed ahead of schedule, allowing the crew to return safely to ongoing efforts in Florida. This installation now provides a reliable system for safely storing and processing waste, helping protect nearby land and water resources.



## Phosphate Project Advances to Next Phase

Following the successful completion of previous phases, COMANCO is moving forward with new liner installation at a phosphate site in Florida. Foreman Max Macedo and his crew are currently deploying approximately 2.4 million SF of 80mil textured liner, along with 6,357 LF of anchor trench. These efforts continue the site's long-term rehabilitation and containment strategy, building on earlier leak detection, repair, and dike elevation work completed by COMANCO. With each phase, the project strengthens environmental protection measures and supports sustainable operations.



## Dairy Wastewater Pond Project Finalized

A dairy farm wastewater pond project has been completed with geotextile and liner installation to contain and process farm animal waste safely. Superintendent Alejandro LozaSolis, along with Leadman Everado Amador and Leadman Tony Morris, led the crew in finishing both ponds, totaling over 667,000 SF of liner and 666,000 SF of geotextile. While waiting for the second pond to be prepared, the crew also completed a small project in North Carolina and a repair job, ensuring steady progress and efficient use of resources.



## Strong Results Even With Strong Winds

In Idaho, COMANCO is tackling several projects at a phosphate plant, working to prevent environmental contamination and support ongoing operations. Superintendent Pablo Medina and Leadman Martin Calderon Jr. are leading efforts that include new liner systems for ponds and a filtration pad, along with a completed seepage collection ditch remediation. Despite frequent 40-mph wind gusts, the crew is advancing on the installation of over 900,000 SF of liner, completing each phase safely and effectively. These improvements will ensure proper containment, preventing contaminated water from reaching the ground and reinforcing the plant's long-term environmental stewardship.



## Conquering Containment Project in Colorado

Working at 10,000 feet, the COMANCO crew completed a pond liner installation for a gold mine in Colorado, delivering a containment system for a ditch and four ponds. Field Manager James Kile and Leadman Martin Calderon Jr. guided the team through challenging conditions, installing over 60,000 SF of liner in full MSHA and IAGI compliance. The project was completed with zero incidents, ensuring a safe jobsite and protecting the surrounding environment. This installation now plays a critical role in managing leachate and supporting responsible mining operations.



## Forging Ahead on Multi-Phase Expansion

COMANCO is making solid progress on a large-scale gypsum stack expansion that spans more than 100 acres of liner and geocomposite. Foreman Max Macedo led the successful completion of the East Slope, which required full geocomposite coverage instead of a traditional grid pattern, followed by textured liner. Superintendent Jorge Gomez and his team have since completed the East Floor and are preparing to move to the far west end of the West Floor. Altogether, the project involves over 4.9 million SF of liner and 1.1 million SF of geocomposite, strengthening environmental containment.



# EMPLOYEE ANNIVERSARIES



**Juan Granados Cruz**  
26 Years



**Fredy Serrano**  
23 Years



**Sesar Quirino**  
23 Years



**Librado Vasquez**  
22 Years



**Arturo Cirilo**  
20 Years



**Lucas Aguilar**  
16 Years



**Pablo Gomez Castaneda**  
16 Years



**Adan Loza Penaloza**  
16 Years



**Amancio Lugo Chavez**  
15 Years



**Daniel McRae**  
14 Years



**Thomas Raab**  
14 Years



**Roberto Zavaleta Rodriguez**  
14 Years



**Abnel Lopez Soto**  
14 Years



**Alejandro Loza Solis**  
13 Years



**Silvano Marcial Tellez**  
12 Years



**Rony Geovani Figueroa**  
11 Years



**Ramon Angel Irizarry**  
11 Years



**Benjamin Chitester**  
10 Years



**Karen Dotson**  
10 Years



**Francisco Javier Gomez**  
10 Years



**Jon Hosmer**  
10 Years



**James Kile**  
10 Years

# PROMOTIONS



**Miguel Medrano**  
Superintendent



**Jose Mendez**  
Superintendent



**Tony Morris**  
Leadman



**Jose Molina Oviedo**  
Liner Technician



## EXTRUSION:

### TOP WELDER BY LF



Jesus Salazar

January 2025 - August 2025

Number of Welders: 73

Average LF Welded: 2203 LF

Jesus Salazar

Noe Hernandez

Willibaldo Gomez

Abdallah Azraq

Jorge Mendez

## FUSION:

### TOP WELDER BY LF



Noe Hernandez

January 2025 - August 2025

Number of Welders: 56

Average LF Welded: 14,369 LF

Noe Hernandez

Willibaldo Gomez

Medel Palma

Favian Hernandez

Cacique Alexandre



Cristian Beltre Patricio  
Liner Technician



Luis Angel Perez  
Masterseam Technician



Krystal Reyes  
QA/QC Technician



Ismael Nava-Cuevas  
Survey Technician



Jose Parra  
QA/QC Technician

UPCOMING PROJECTS

**Mississippi Phosphate Pond 6**  
*ClosureTurf Installation*  
Mississippi

**Borealis Mine Phase 2**  
*Leach Pad Repairs*  
Nevada

**Oglethorpe Power**  
*Containment Storage Liner*  
Georgia

**Hill Country Hyatt**  
*Lagoon Liner Installation*  
Texas

**Mosaic Uncle Sam Stack**  
*Phosphate Liner Installation*  
Louisiana

**Municipality of Juncos**  
*Landfill Liner Installation*  
Puerto Rico

**EPA Wood Preserving**  
*Landfill Cap Installation*  
Mississippi

**FL Autism Charter School**  
*Gas Mitigation System*  
Florida

**City of Tampa McKay Bay**  
*Liner Installation*  
Florida

See Solutions, Seize Success



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