

THE COMANCO WAY

COMANCO Recognized for Safety Excellence

COMANCO is proud to have received the Safety Excellence Award and the Workhorse Safety Award at the 2024 Mosaic Contractor Safety Recognition Luncheon. These honors reflect the hard work, discipline, and safety-focused mindset our crews bring to the job every single day.

The Safety Excellence Award acknowledges contractors who maintain a strong safety record throughout the year. COMANCO earned this recognition by exceeding Mosaic's safety standards, maintaining low incident rates, and actively participating in ongoing safety initiatives.

The Workhorse Safety Award highlights contractors who achieve high work-hour milestones while maintaining a spotless safety record. With over 100,000 hours worked and zero recordable injuries, COMANCO continues to set the standard for safety in the field.

These awards are a direct result of our team's commitment to protecting one another and working with intention. Every crew member plays a role in upholding our safety culture, and it is their dedication that makes this recognition possible. This accomplishment reflects the values we live by and the foundation of The COMANCO Way.



COMANCO's 36th: Teamwork Triumphs!

As we celebrate COMANCO's 36th anniversary in 2025, I reflect on the remarkable achievements of the COMANCO team over the past year and throughout our history. I am continually inspired by the projects we complete—often under tight timelines—with an unwavering commitment to **safety** and **quality**. By embracing cutting-edge technology and maximizing efficiency, we ensure our continued success.

Safety continues to remain our top priority. I am deeply proud of our team's vigilance, compassion, and commitment to keeping safety first for ourselves, our subcontractors, vendors, and customers.

Our collaborative spirit—sharing equipment, skilled craftsmen, and expertise—empowers us to exceed customer expectations. Our project teams have much to celebrate, and our support and administrative staff have provided exceptional backing to make it possible.

Looking to 2025 and beyond, our growth depends on staying true to the principles that define us. Success stems from teamwork, not individual efforts, and adherence to our proven processes and procedures. By staying united, we will continue to lead our industry and outpace our competitors.



As we mark 36 years on June 29th, let's honor the collective effort that drives COMANCO's success—a team united for the benefit of all, creating wins for everyone.

Wishing you a joyful and safe Fourth of July as we celebrate the blessings of living and working in the United States!

SAFETY ★ QUALITY ★ SERVICE

Mark A. Topp

President

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Did you know that, as a participant in our UnitedHealthcare medical plan, you have free, around-the-clock access to Virtual Visits?

Whether you're at home, at work, or traveling, you can video chat with a doctor 24/7 for \$0 out-of-pocket. Virtual Visits are a convenient way to get care for everyday conditions like:

- Allergies
- Sore Throat
- Stomach Aches
- Flu
- Rashes
- And More



In many cases, the doctor can even prescribe medication if needed.

Skip the wait and high costs – about 25% of ER visits could be handled by a Virtual Visit, potentially saving you up to \$1,700 per visit.

Get started: Log in at member.uhc.com/virtualcare or use the UnitedHealthcare® app. No extra accounts or downloads needed.

Take advantage of this benefit for fast, easy access to quality care—anytime, anywhere.

Digging In Safely:

How COMANCO's Earthwork Teams Set the Standard

Safety is built into every phase of COMANCO's operations, and earthwork preparation is no exception. Before installing any geosynthetic liner, we ensure that the subgrade meets project specifications and safety standards. This critical step not only sets the stage for a successful liner installation but also helps eliminate hazards that could pose risks to our crews or compromise the integrity of the liner system.

Our team is trained to recognize and mitigate common earthwork hazards. Through clear communication and controlled movement around the worksite, COMANCO maintains a safe and efficient work environment.

Moving thousands of yards is no small task, but our dedicated earthwork teams do it safely and efficiently every day. Their precision, awareness, and commitment to safety have been key to our success through the first half of 2025.



We want to recognize and thank our dirt crews for their outstanding work. Their efforts not only keep projects on track but also protect every worker on site and ensure the long-term integrity of our systems. Whether they're operating heavy equipment or walking the grade, they bring professionalism and care to every project.

At COMANCO, we don't just move dirt; we build safe, solid foundations for everything that follows. Safety starts at the ground level, and our crews make it rock solid.

COMANCO Turns Heads with Florida Gyp Stack Closure

COMANCO is progressing through the second phase of a large-scale Phosphate Gypsum Stack Closure project. Led by Superintendent Gerardo Ruiz, Foreman Freddy Serano, and Leadman Everardo Amador, the crew continues to demonstrate technical expertise and adaptability.

This project adopts a collaborative approach that strikes a balance between environmental responsibility and visual impact. At the client's request, green liner replaces the traditional black to better blend with the landscape. From material selection to field execution, the team applies care and precision to every step of the process.



Dual Fountains Installed by COMANCO Highlight Safety and Precision



COMANCO completed the installation of two decorative fountains in Florida for a high-traffic development project. Each was finalized in May and June by separate crews during two mobilizations. The teams installed over 46,000 square feet of geotextile and liner and welded nearly 2,000 linear feet of polylock.

Located near a busy roundabout, the project required strong safety measures and site protection. Crews used signage to manage traffic and took extra steps to preserve the surrounding landscape. Both installations were completed with zero incidents.

COMANCO Offers Daily Rate Repair Services

COMANCO's daily rate repair services offer dependable, cost-effective solutions backed by strict safety standards and fast response times. Our crews perform quality repairs that minimize downtime and keep operations running efficiently. From harsh weather conditions to MSHA-regulated sites, recent projects across various industries highlight COMANCO's ability to adapt and deliver lasting results that protect both operations and the environment.



Revolutionary Phosphate Stack Closure Delivered by COMANCO



COMANCO is in the third and final phase of a multi-phase environmental project at a phosphate plant in Mississippi. The phases include the closure of a gypstack using an advanced ClosureTurf system, a stormwater pond, and two large water return ditches. Despite ongoing weather challenges, the team has maintained steady progress across all phases.

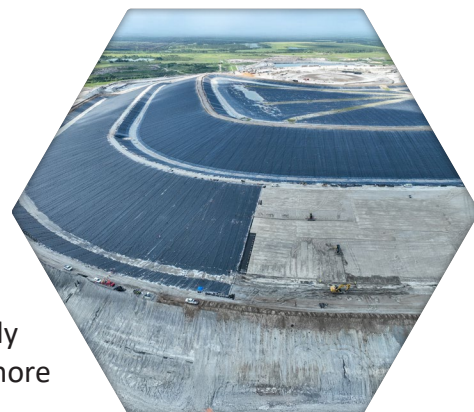
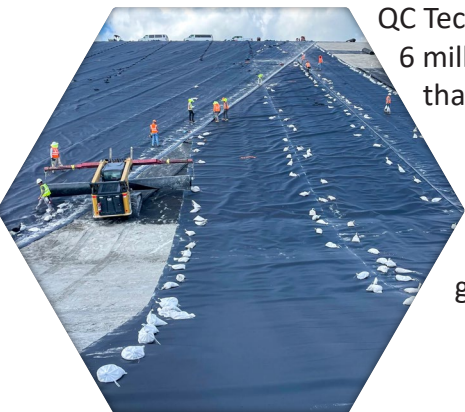
This innovative closure method combines synthetic turf with a durable liner. By minimizing runoff and eliminating the need for ongoing vegetation maintenance, the system enhances long-term environmental protection while reducing costs for the client.

Multi-Scope Gyp Stack Project Powered by COMANCO's Cross-Crew Collaboration

COMANCO is executing four projects simultaneously at a major industrial site in Florida. This coordinated effort is led by Superintendents Ramon Irizarry and Martin Calderon, Foreman Juan Morales, Leadmen Laudencio Luna and Esteban Solano, and Lead QA/

QC Technician Sesar Quirino. Crews have installed nearly 6 million square feet of 60mil HD textured liner and more than 2 million square feet of geocomposite.

Despite challenges, the team continues to work safely and stay on schedule. Each project phase, including bottom liner installations, slope lining for future expansions, and a temporary stack closure system, is essential for containing gypsum byproducts and preventing environmental contamination.



COMANCO Wraps Up Large-Scale Coal Ash Landfill Project

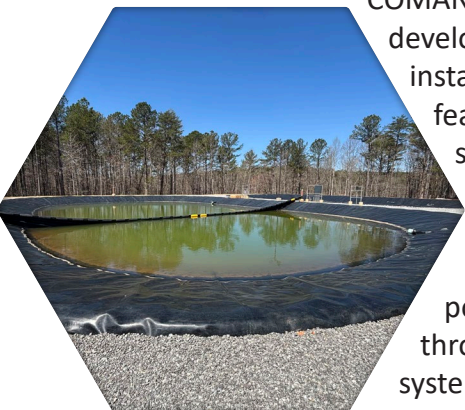
COMANCO is nearing completion of a landfill closure project in Florida. This project, led by Superintendent Alejandro Loza Solis and Foreman Chad Kendall, is designed to safely contain residues from a coal thermoelectric generation process. The crew has successfully installed 60mil textured HDPE liner and double-sided geocomposite, totaling over 1.3 million square feet of each material. Despite weather delays, the team has maintained steady progress. A key milestone was the successful diversion of the rain shed, helping protect the surrounding environment by reducing the risk of water contamination and ensuring proper containment of toxic materials.



COMANCO Adds Custom Water Management to New Development

COMANCO has successfully completed the construction of storage ponds for a new development in Georgia. Led by Superintendent Alejandro Loza Solis, the team installed over 21,000 square feet of liner and completed a unique baffle curtain feature in April 2025. The installation of the baffle curtain is a specialized service not typically included in our standard scope of work, highlighting the team's adaptability.

The baffle curtain plays a key role in directing the water flow within the pond. Water enters through a pipe, moves toward the curtain, and is guided through a designated opening before exiting through an outlet pipe. This system ensures controlled water movement and efficient storage, supporting the infrastructure needs of the new development.





Justino Ruiz Riano
26 Years



Arnulfo Martinez
23 Years



Carlos Garcia
22 Years



Juan Esquivel Morales
20 Years



Medel Palma
20 Years



Victor Ramirez
19 Years



Larry Graham Jr.
19 Years



Cruz Hernandez
19 Years



Ubaldo Mancilla
18 Years



Hector Elacio
18 Years



Gerardo Ruiz Rosales
18 Years



Erico DeLeon Mendez
18 Years



Francisco Ruiz
18 Years



J Angel Rodriguez Gonzalez
17 Years



Willibaldo Gomez Hernandez
17 Years



Hector Marin Rodas
17 Years



Laudencio Luna
17 Years



Roberto Fernandez
17 Years



Pablo Rodriguez Luna
17 Years



Jorge Barrantes
17 Years



Adan Loza Solis
16 Years



Justin Grenke
16 Years



Alfredo Flores
16 Years



Marcelo Garcia
15 Years



Manuel Antonio Solis
14 Years



Silvino Sanchez Olivares
14 Years



Anthony Cole
12 Years



Esteban Solano
11 Years



Mohammad Lutfiyya
11 Years



Gregory Pignataro
11 Years



Trevor Topp
10 Years



Amanda Hosmer
10 Years

PROMOTIONS



Jorge Rodriguez Guzman
Liner Technician



Aamin Joshi
Project Manager



Ryan Clement
Mechanic Technician



Charles Amador
Liner Technician



Jose J. Vargas Merlo
QA/QC Technician



Atalia Sabo
Fleet Administrator



George Trompiz Henriquez
Liner Technician



Earl Lynch
Fleet Foreman

WELDING STATS

EXTRUSION:

TOP WELDER BY LF



Jesus Salazar

January 2025 - May 2025
Number of Welders: 56
Average LF Welded: 1087.4 LF

Jesus Salazar

Noe Hernandez

Jorge Mendez

Yunior Velasquez

Luis Perez

FUSION:

TOP WELDER BY LF



Medel Palma

Medel Palma
Noe Hernandez
Favian Hernandez
Willibaldo Gomez
Jorge Rodriguez

January 2025 - May 2025
Number of Welders: 41
Average LF Welded: 12,002.29 LF

EPA SE Wook Preserving
Landfill Closure
Mississippi

Alliance Dairies Trenton
Manure Mgmt System
Liner Installation
Florida

Newmont CC ECOSA Seep
Collection
Liner Installation
Colorado

Simplot Don EOP Pond 1
Liner Installation
Idaho

Mosaic New Wales Phase 4
Surge Pond
Liner Installation
Florida

Palm Beach SWA Landfill
Cell 25
Earthwork
Florida

Hill Country Hyatt
Lagoon Installation
Texas

Coeur Quarterly Inspection
Liner Inspection & Repair
Nevada

Water Conserve II - Site 7
Earthwork & Regrading
Florida

Mosaic Uncle Sam Stack 1-3
Phase 2
Liner Installation
Louisiana

TOGETHER WE ACHIEVE MORE



SAFETY ★ QUALITY ★ SERVICE

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