

THE COMANCO WAY



35 YEARS OF SAFETY, QUALITY, AND SERVICE

Our employees are our most valuable asset. To celebrate 35 years of business, we asked our team to share what COMANCO means to them.

To some, it means finding family and embracing new opportunities.

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"People here at COMANCO all care for each other. That's the COMANCO way. We are brothers, sisters, we are family." - Maria Maldonado, Operator

To others, COMANCO means being a mentor and leaving a legacy.



"I've enjoyed getting to share my experience with my coworkers. I want to be a good mentor and example for them so they can carry that into the future." - Pablo Medina, Superintendent

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"The most important thing for me is making a difference in someone's life by showing or giving support and helping them when they need it." - Josh Philhower, Superintendent

COMANCO means many things to many people. We are grateful for the impact our company has had over the past 35 years because of our extraordinary team and their commitment to excellence.

Thanks to you, we look forward to providing safety, quality, and service to the geosynthetics industry for years to come.



35 Years Done 'The COMANCO Way'

As we commemorate our remarkable 35 years in business, I am overwhelmed with gratitude for each and every one of you who has contributed to our journey. The essence of our newsletter, "The COMANCO Way," goes beyond mere words; it represents a deep commitment to our core values, which have been the guiding principles of our success since day one. I firmly believe that without establishing genuine core principles for our conduct, we wouldn't be here celebrating 35 years of success.

Reflecting on our modest beginnings, TR Johnson, Tommy Topp, and I envisioned a company firmly rooted in Safety, Quality, and Service. These values weren't mere rhetoric; they formed the bedrock upon which our company was built. The simplicity and clarity of our logo reflect this principle. Safety stood as our foremost priority. Our mission? Safeguarding our most precious asset - our employees. How did we achieve this? Through rigorous training and a culture that empowers every member to prioritize safety above all else. Our field employees have the authority to stand down if they identify safety concerns, fostering an environment where safety is ingrained in everything we do. The introduction of QR code observations is a testament to our ongoing commitment to putting safety first, empowering our field workers with the tools to uphold our standards. Safety comes from the heart!



Our second key value is Quality. From the outset, we understood our mission: safeguarding the environment from harmful contaminants. We recognized that our efforts would resonate for generations to come. Quality also encompasses the meticulousness and organization evident in every aspect of our operations – from the job site to the office, from the shop to our vehicles. Our commitment is clear: to consistently uphold a standard of excellence in everything we do.

The third essential value for our success is Service. We wanted customers who appreciate services that are on time, on budget, with no accidents or callbacks. We believed that if we could master or consistently strive for these three values—Safety, Quality, and Service—we might succeed.

Admittedly, the journey wasn't without its challenges, and there were moments of doubt. However, our commitment to our values remained steadfast.

It's through the dedication of our remarkable employees and the support of our exceptional customers, who appreciate and align with our values of Safety, Quality, and Service, that we find ourselves humbly celebrating 35 years of achievement.

No one person made this happen. The achievement of COMANCO's 35th anniversary stands as a tribute to the remarkable strength of teamwork and steadfast dedication. Founded on June 29, 1989, this significant milestone owes its realization to the unwavering commitment of every employee, both past and present. Through prioritizing our fundamental values of Safety, Quality, and Service, we pave the way for a future that mirrors the success of the last 35 years.

So, that encapsulates The COMANCO Way. It's straightforward and clear – no complexities involved. It's about treating people with the respect and value you'd want for yourself. By delivering top-notch project quality and exceptional customer service, we pave the path towards celebrating our 50th year in business in 2039!

Thank you and God Bless,

Mark A. Topp
President

COMANCO COMPLETES POND LINER FOR LOCAL PRODUCE GROWER

A recent project successfully replaced the geosynthetic liner for a critical pond used by a valued member of our local agricultural community. This project involved replacing the liner for a critical pond in produce cultivation. The project scope included installing 19,849 SF of a 45mil reinforced polypropylene (PP) liner. Led by Superintendent Juan Morales and Foreman Ramon Irrizary, the COMANCO team delivered a meticulous project that resulted in several key improvements:

- **Improved Stability:** By removing unnecessary metal structures, the team optimized liner placement, which reduces the risk of movement and enhances overall stability over time.
- **Reinforced Foundation:** Washed-out areas were meticulously addressed. Subgrade repairs were conducted, and a new anchor trench was excavated and backfilled.



This comprehensive approach strengthens the foundation, minimizing the impact of erosion and other environmental factors.

The success of this project demonstrates COMANCO's dedication to providing high-quality geosynthetic liner solutions for clients in diverse industries.

COMANCO CREW COMPLETES GOLD MINE LINER IN NEVEDA

COMANCO's skilled crew, led by Superintendent Pablo Medina, recently achieved a successful liner installation for a gold mine project in northern Nevada. The crew navigated various weather conditions during the installation, from sunny days to snowfall.



Despite these variations, they meticulously completed the following:

- Installed a 10oz geotextile layer.
- Installed a primary 80mil HDPE liner.
- Integrated a strategic placement of pipe boots and stainless-steel batten bars.

The project was completed with a flawless safety record, adhering to all MSHA (Mine Safety and Health Administration) regulations. This accomplishment reflects COMANCO's unwavering commitment to safety and quality in every project we undertake.

COMANCO COMPLETES TAMPA POWER PLANT REMEDIATION PROJECT

COMANCO is proud to announce the successful completion of a crucial remediation project for a power plant in Tampa. The COMANCO team mobilized to the site in late 2023, and over 3,800 CY of engineered fill, structural fill, and hardpan were delivered and strategically placed to create a stable foundation for the project. Demucking the existing pond was a critical step, allowing for a stable work surface for the subsequent liner installation and grading. A key element of this project was the innovative utilization of crane pads on the soft soil surrounding the pond. These specialized pads served a dual purpose:

- Using crane pads proved to be a successful solution, prioritizing safety for the crew and minimizing environmental impact. By proactively addressing potential risks, COMANCO ensured a smooth project completion.
- Safety: They created a firm and level foundation for heavy machinery, preventing accidents and injuries for the crew.
- Environmental Protection: Crane pads reduce the risk of erosion and contamination, especially in sensitive areas, by minimizing soil disturbance.



COMANCO EXPEDITES CONSTRUCTION ON NEW LANDFILL CELL

To have the cell ready as soon as possible, COMANCO has moved more than 150,000 CY of dirt, preparing 10 acres of subgrade for a liner in record time. While doing the earthwork, COMANCO coordinated with our partners Agru and Skaps the material production and testing to have all geosynthetics delivered on time for installation. The future cell has already been blacked out with more than 425,000 SF of geomembrane and over 15,000 SF of GCL.



COMANCO is now working on geocomposite installation and waiting for the last batch of material to be delivered to complete the task. Right behind the geocomposite installation is the protective cover placement, where COMANCO has already moved more than 25,000 CY of sandy material and placed it on top of the geocomposite. This 2 FT material will protect the geosynthetic layers below from the waste stacked on top of them shortly.



Together with the protective cover, COMANCO has its drain crew working on the leachate collection system that lays in the middle of the cell from north to south. Everything looks good to have this cell done with high quality quickly.

With the foundation laid and critical layers installed, COMANCO is on track for a speedy completion of this new cell. Our commitment to collaboration and efficiency ensures this project will be ready to receive waste ahead of schedule.

COMANCO ADVANCES WITH NEW CLASS I LANDFILL CELL IN FLORIDA

COMANCO is excited to announce progress on constructing a new Class I Landfill Cell in Central Florida. Through close collaboration with our client, the COMANCO team has achieved significant milestones:

- Installed 642,280 SF of Geosynthetic Clay Liner
- Installed 1,282,200 SF of Geocomposite
- Installed 1,291,430 SF of Liner

These impressive accomplishments mark the near completion of the five-layer system within the cell footprint. A second mobilization is planned for the coming weeks. This phase will focus on:

- Installing a run tarp over the protective cover sand.
- Installing a rain flap around designated areas of the cell perimeter. COMANCO will utilize high-quality materials from trusted suppliers to deliver a durable and environmentally responsible solution. The crew's successful completion of the last two cells at this location demonstrates their expertise and dedication.

Using crane pads proved to be a successful solution, prioritizing safety for the crew and minimizing environmental impact. By proactively addressing potential risks, COMANCO ensured a smooth project completion.



COMANCO COMPLETES TEXAS CRYSTAL LAGOON

Superintendent Martin Calderon and his dedicated crew took on the challenge of installing liners for an artificial lagoon designed to enhance the local community, providing a place for families and tourists in the surrounding area to cool off and have fun. Despite facing continuous rainfall and navigating through a wet subgrade, our skilled team persevered and completed the project.



One of the key highlights of our work lies in the meticulous attention to detail, ensuring that the quality of our installations meets the highest standards. The smooth transitioning of welded seams and the absence of wrinkles in the liner enhance the lagoon's aesthetic appeal and facilitate efficient cleaning. This precision is a hallmark of COMANCO's commitment to delivering unmatched excellence in every project we undertake.

PRIORITIZE YOUR HEALTH - WHY GETTING YOUR ANNUAL WELLNESS PHYSICAL EARLY PAYS OFF:

COMANCO As we slide into mid-year, there's one essential task that should be on everyone's agenda: scheduling your annual wellness physical. Life can get busy, often leading us to postpone health appointments. However, scheduling your annual wellness physical early offers significant benefits. It provides ample time to address any health issues discovered during your check-up and helps avoid the year-end rush, when appointments are harder to book.

Our Wellness Discount program rewards employees who prioritize their health by offering reduced premiums in the new plan year. By taking advantage of this program and scheduling your wellness check-up early, you not only invest in your well-being but also save money on your healthcare costs.

Remember: HR only requires a completion form- please don't send any results! If you have any questions or need help with finding a clinic or a doctor, call United Healthcare 1-866-633-2446, visit www.myuhc.com, log into the United-Healthcare App on your mobile device, or call BenefitsVIP at 866-293-9736.

Completed Annual Wellness Physical forms should be e-mailed to hr@comanco.com or faxed to 813-988-8779.

Stay healthy!

COMANCO RECEIVES MOSAIC SAFETY EXCELLENCE AWARDS

COMANCO is proud to announce that it has been recognized again for its commitment to safety by receiving the Award for Exceeding Mosaic's Safety Performance Goals at Florida and Louisiana sites. This achievement is significant for the company and a testament to its first core value, safety. COMANCO employees strive daily to ensure their safety while working, and their efforts have not gone unnoticed.



Todd Smith, Senior Manager of Health and Safety, presented the award to Thomas Topp and Shujwana Lamy, who were proud to accept it on behalf of COMANCO.



At the ceremony, hosted by Mosaic Louisiana, Todd Smith, Senior Manager of Health and Safety from Mosaic's New Wales facility, joined Thomas Topp and Scotty Martone at this prestigious event.

Important Safety Reminder:

COMANCO's unwavering commitment to safety goes beyond words. We've recently implemented a three-pronged approach: Job Start-Up Checklists empower crews to identify potential hazards, standardized PPE requirements ensure consistent safety measures across all locations, and the Morning Huddle fosters open communication for discussing potential risks. These initiatives demonstrate our dedication to a safe and healthy work environment for everyone.



EMPLOYEE ANNIVERSARIES

Thank you for being an essential part of our success!



Justino Ruiz
25 Years



Arnulfo Martinez
22 Years



Carlos Garcia
21 Years



Juan Esquivel Morales
19 Years



Medel Palma
19 Years



Cruz Hernandez
18 Years



Victor Ramirez
18 Years



Larry Graham
18 Years



Erico DeLeon Mendez
17 Years



Francisco Ruiz
17 Years



Ubaldo Mancilla
17 Years



Gerardo Ruiz Rosales
17 Years



Hector Elacio
17 Years



Willibaldo Hernandez
16 Years



J Angel Rodriguez
16 Years



Laudencio Luna
16 Years



Hector Marin Rodas
16 Years



Roberto Fernandez
16 Years



Pablo R. Luna
16 Years



Jorge E. Del Busto
16 Years



Adan Loza Solis
15 Years



Alfredo Flores
15 Years



Justin Grenke
15 Years



Marcelo Garcia
14 Years



Silvino S. Olivares
13 Years



Manuel Antonio Solis
13 Years



Tony Cole
11 Years



Greg Pignataro
10 Years



Estaban Solano
10 Years



Mohammad Lutfiyya
10 Years

PROMOTIONS EMPLOYEES ON THE RISE



Noe De Jesus Perez Salazar
QA/QC Technician

COMANCO UPCOMING PROJECTS

Ittafos Conda H1-NDR Rail Loadout
Liner Installation
Florida

Land Tejas Sunterra Amenity CL
Liner Install
Florida

EPA SE Wood Preserving LF Cap
Closure Turf Job
Florida

Terreno CCP Bldg 32 MGMS
Gas Management
Florida

Mosaic Nichols Utilization
Earthwork and Liner Install
Florida

Mosaic BM Area 3-7 Ponds
Dike Liner Extension
Florida

Mosaic Green Bay Stage A
Liner Install
Florida

Miami Dade LFI Water Pipe Repair
Cap Repair
Florida

Englewood Water Dis V-1
Liner Install
Florida

Sarasota Co N Borrow Area
Excavation & Stockpiling of Soils
Florida

Big Cypress Seminole Indian Res.
Liner Replacement
Florida

**Teamwork Makes
the
Dream Work!**



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